



Announcement Phan Police Station
Regarding anti-bribery policy (Anti-Bribery Policy)
Fiscal year 2026

According to the Organic Act on the Prevention and Suppression of Corruption B.E. 2561, Section 128, Paragraph One, it is prohibited for any government official to receive property or other benefits that can be calculated as money from anyone, apart from property or benefits that should be obtained by law, rules or regulations issued under the power of the provisions of the law, except for receiving property or other benefits in good faith, according to the criteria and amount determined by the NACC and the Code of Ethics for Police Officers B.E. 2564, Section 2(2) be honest, perform duties in accordance with the law, regulations and procedures of the Royal Thai Police Office with transparency, do not show behavior that is meaningful for seeking improper benefits, be responsible for human rights duties, be ready to be inspected and held accountable, have a good conscience, be considerate of society, and Section 2(4) think of the public interest more than personal interests, have public spirit, cooperate, and sacrifice to benefit the public and create benefits for society, along with the national reform plan on the prevention and suppression of corruption and misconduct. (Revised Edition) Defines important reform activities: Activity 4: Develop the Thai civil service system to be transparent and free from benefits. Goal 1, Section 1.1: All government agencies announce that they are agencies where all government officials do not accept gifts or presents of any kind in the performance of their duties (No Gift Policy).

Therefore, to prevent conflicts between personal and public interests (Conflict of Interest), accepting bribes, gifts, presents or other benefits that affect the performance of duties, guidelines for anti-bribery (Anti-Bribery Policy) and not accepting gifts, presents or other benefits (No Gift objective

1. To prevent or reduce the opportunity to receive bribes, conflicts of interest in various forms for police officers under the Phan Police Station.

2. To encourage police officers under Phan Police Station to have awareness in refusing to accept any gifts and presents from performing their duties.

/3. To create an

3. To create an ethical and transparent organizational culture. (Organization of Integrity) of the bureaucracy to be strong and sustainable.

4. To determine measures, guidelines and mechanisms to prevent giving/receiving bribes or any other benefits.

5. To set guidelines for receiving entertainment or gifts for executives and police officers under Phan Police Station to comply with relevant laws and regulations.

6. To support and enhance the implementation under the national strategy, master plan, under the national strategy and the national reform plan on the prevention and suppression of corruption and misconduct, including being a part of the guidelines for assessing ethics and transparency in government agencies (Integrity and Transparency Assessment: ITA).

Scope of application

Applicable to police officers under the jurisdiction of Phan Police Station.

Definition

“Bribe” means property or other benefits given to a person to make that person act or refrain from acting in a position, whether it is legal or illegal, as desired by the person paying the bribe, including receiving gifts, facilitation fees, tokens of goodwill, donations, entertainment, and similar benefits when offered, given or received that can be reasonably considered as bribes, and includes giving or receiving later (receiving gifts in the performance of duties is different from receiving ethically, which means receiving property or other benefits that can be calculated as money from a person on an occasion, festival, or important day. Therefore, receiving gifts, gifts, or tokens in the performance of duties may be considered as receiving bribes).

“ Performance of duties” means an action or performance of duties by a government official in a position to which he or she has been appointed or assigned to perform a particular duty or to act in a position to perform a particular duty, both general and specific, as a police officer for whom the law has prescribed the powers and duties, or an action in accordance with the powers and duties specified by law to be the powers and duties of the police.

“Commander” means a person who has the authority and duty to command, supervise, monitor and inspect police officers under his command.

/“Subordinates” ...

"Subordinates" means all police officers under the jurisdiction of Phan Police Station, in addition to the commanding officer.

Policy violation management measures/punitive measures

1. Violation of this policy may result in disciplinary action or criminal prosecution or other relevant laws, including direct supervisors who ignore the misconduct or are aware of the misconduct but do not take appropriate action, which may result in disciplinary punishment up to and including dismissal from government service.

2. Failure to be aware of this Policy Announcement and/or related laws cannot be used as an excuse for not complying with it.

3. Supervisors, according to the Police Department Order No. 1212/2537 dated October 1, 1994, have the power and duty to supervise and supervise subordinates under their supervision to strictly adhere to and comply with this policy.

Monitoring and inspection measures

1. The Phan Police Station Superintendent announced his intention to manage the agency with honesty, integrity, transparency and in accordance with the principles of good governance by disseminating public relations to police officers under his supervision and external stakeholders.

2. To authorize commanders in accordance with the Police Department Order No. 1212/2537 dated October 1, 1994 to have the authority and duty to supervise, monitor and inspect subordinate police officers under their supervision to ensure that they act in accordance with this announcement. In the event that any action is found that violates this announcement, it must be reported to the Superintendent of Chan Police Station as soon as possible.

3. Phan Police Station arranges for a review and improvement of the guidelines for implementation as appropriate or in accordance with changes in significant factors.

4. To the administration department Phan Provincial Police Station Prepare statistics on bribery. along with problems and obstacles reported to the superintendent Maechan Provincial Police Station Know every quarter

/ Complaint...

Complaint and tip-off channels

1. Phan Police Station
2. By mail: Phan Police Station, No. 1573, MaungPhan Subdistrict, Phan District, Chiang Rai Province, Postal Code 57120
3. By phone, number 0 5372 1515 , 0 5372 1191
4. By fax, number 0 5372 1515 , 0 5372 1191
5. Email: Phanpolice.cr@gmail.com
6. Maechan Police Station website: <https://phan.chiangrai.police.go.th>

Measures to protect complainants/informants/witnesses and maintain confidentiality

1. Consideration of complaints shall specify the confidentiality level and protect the relevant persons according to the regulations on the preservation of government secrets B.E. 2544. When submitting a case to the agency for consideration, the informant and the complainant may suffer. For example, a complaint against a civil servant shall initially be considered a government secret. If it is a suspicious card, only those cases that clearly state evidence, circumstances, and witnesses shall be considered. The information on influential persons shall conceal the name and address of the complainant. If the name and address of the complainant are not concealed, the relevant agency shall be notified and the complainant shall be protected as follows: “The commander shall exercise discretion and order as appropriate to protect the complainant, witnesses, and persons who provide information in the investigation from any danger or injustice that may arise from the complaint, being a witness, or providing information.” In cases where the accused person’s name is specified, both the complainant and the accused must be protected because the matter has not yet gone through the fact-finding process and may be considered as a harassment accusation that causes distress and damage. In cases where the complainant states in the petition to conceal or does not wish to disclose the complainant’s name, the agency must not disclose the complainant’s name to the accused agency because the complainant may suffer distress as a result of the complaint.

Informing influential persons must conceal the name and address of the complainant. If the name and address of the complainant are not concealed, the relevant agency must be informed and the complainant must be protected as follows: “The commanding officer must exercise discretion and order appropriately to protect the complainant, witnesses, and persons who provide information in the investigation, so that

/ they do not

they do not suffer harm or injustice that may arise from the complaint, being a witness, or providing such information.” In the case where the accused person’s name is specified, both the complainant and the accused must be protected because this matter has not yet gone through the fact-finding process and may be a harassment accusation that causes distress and damage. In the case where the complainant states in the request to conceal or does not want the complainant’s name to be disclosed, the agency must not disclose the complainant’s name to the complaining agency because the complainant may suffer distress as a result of the complaint.

2. When a complaint is filed, the complainant and witnesses will not be subject to any action that affects their work or livelihood. If any action is necessary, such as separating the workplace to prevent the complainant, witness and accused from meeting, etc., the consent of the complainant and witness must be obtained.

3. Requests from the injured party, petitioner or witness, such as requests to change workplaces or methods to prevent or solve problems, should be considered by the responsible person or agency as appropriate.

4. Provide protection to complainants from being harassed.

This announcement is hereby issued on January 20th, 2026.

Police Colonel

A handwritten signature in black ink, appearing to be 'Wichai Chaiinkham', written in a cursive style. The signature is placed on a light yellow rectangular background.

(Wichai Chaiinkham)

Superintendent of Phan Police Station